

GLOBAL REPORTING INITIATIVE (GRI) CONTENT INDEX

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GRI 2: General Disclosures 2021	2-1	Organisational details	About This Report	66			
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	2-4	Restatements of information	Energy and Emissions, Water Management, 2024 ESG Data Summary	84 - 85, 100 - 101			
	2-5	External assurance	About This Report	66	a, b	Not Applicable	The Manager has not sought assurance on the report for this Reporting Period and will consider it for future periods.
	2-6	Activities, value chain and other business relationships	About This Report	66			
	2-7	Employees	Diversity, Equal Opportunity, and Non-Discrimination, Fair Employment, 2024 ESG Data Summary	87 - 88, 101 - 103			
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	2-10	Nomination and selection of the highest governance body	Board of Directors, Corporate, 2024 ESG Data Summary, Governance (Principle 1 - 4)	16 - 18, 105 - 106, 112 - 123			

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	2-14	Role of the highest governance body in sustainability reporting	Approach to Materiality, Sustainability Governance	71 - 72		
	2-15	Conflicts of interest	Grievance Mechanism, Code of Business Conduct and Ethics, Anti-Corruption, Corporate Governance (Principle 1 and 2)	90, 96 - 97, 113 - 119		
	2-16	Communication of critical concerns	Stakeholder Engagement, Grievance Mechanism, Code of Conduct and Ethics	74 - 75, 90, 96		
	2-17	Collective knowledge of the highest governance body	Training and Education, Board Effectiveness	88, 95		
	2-18	Evaluation of the performance of the highest governance body	Board Effectiveness, Corporate Governance (Principle 2 and 5)	95, 116 - 119, 123 - 124		
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GRI 2: General Disclosures 2021	2-20	Process to determine remuneration	Fair Employment, Corporate Governance (Principle 5, 6, 7 and 8)	87 - 88, 123 - 128			
	2-21	Annual total compensation ratio	Fair Employment	87 - 88	a, b, c	Confidentiality constraints	MUST is unable to disclose this information due to the highly competitive nature of our labour market.
	2-22	Statement on sustainable development strategy	Board Statement, Message To Stakeholders	67, 69			
	2-23	Policy commitments	Corporate Policies Procedures and Frameworks	98 - 99			
	2-24	Embedding policy commitments	Sustainability Governance, Corporate Policies Procedures and Frameworks	71, 98 - 99			
	2-25	Processes to remediate negative impacts	Stakeholder Engagement, Grievance Mechanism	74 - 75, 90			
	2-26	Mechanisms for seeking advice and raising concerns	Stakeholder Engagement, Grievance Mechanism	74 - 75, 90			
	2-27	Compliance with laws and regulations	Driving Sustainable Growth, Code of Business Conduct	94, 96			
	2-28	Membership associations	Strategic Memberships, Collaborations and Accolades	97			
	2-29	Approach to stakeholder engagement	Stakeholder Engagement	74 - 75			
	2-30	Collective bargaining agreements	Respect for Freedom of Association	89	a, b	Not applicable	The Manager is non-unionised.

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GRI 3: Material Topics 2021	3-1	Process to determine material topics	Sustainability Framework and Materiality Review, Approach to Materiality	70, 71		
	3-2	List of material topics	MUST's Sustainability Framework	70		
GRI 201: Economic Performance 2016	3-3	Management of material topics	Economic Sustainability	95		
	201-1	Direct economic value generated and distributed	Financial Review, Economic Sustainability	22 - 24, 95		
	201-2	Financial implications and other risks and opportunities due to climate change	Climate Action, TCFD Recommendations	77 - 81, 110 - 111		
GRI 205: Anti-Corruption 2016	3-3	Management of material topics	Code of Business Conduct and Ethics, Anti-Corruption	96 - 97		
	205-2	Communication and training about anti-corruption policies and procedures	Code of Business Conduct and Ethics, Anti-Corruption, 2024 ESG Data Summary	96 - 97, 106 - 107		
	205-3	Confirmed incidents of corruption and actions taken	Anti-Corruption, 2024 ESG Data Summary	96 - 97, 106 - 107		
GRI G4 Sector Disclosures: Construction and Real Estate	CRE 8	Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation, and redevelopment	Green Certifications	82	2.2	Not available MUST does not track building performance improvements that result solely from the introduction of certifications/ ratings but rather as a result of a holistic asset enhancement program which may include other initiatives as well.

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GRI 302: Energy 2016	3-3	Management of material topics	Energy and Emissions	84		
	302-1	Energy consumption within the organisation	Energy and Emissions, 2024 ESG Data Summary	84, 100		
	302-3	Energy intensity	Energy and Emissions, 2024 ESG Data Summary	84, 100		
	302-4	Reduction of energy consumption	Energy and Emissions, 2024 ESG Data Summary	84, 100		
GRI G4 Construction and Real Estate Sector Disclosures	CRE 1	Building energy intensity	Energy and Emissions, 2024 ESG Data Summary	84, 100		
GRI 303: Water and Effluents 2018	3-3	Management of material topics	Water Management	85		
	303-1	Interactions with water as a shared resource	Water Management, 2024 ESG Data Summary	85, 100		
	303-2	Management of water discharged-related impacts	Water Management	85		
	303-5	Water consumption	Water Management, 2024 ESG Data Summary	85, 100	c	Not applicable
GRI G4 Construction and Real Estate Sector Disclosures	CRE 2	Building water intensity	Water Management, 2024 ESG Data Summary	85, 100		
GRI 305: Emissions 2016	3-3	Management of material topics	Energy and Emissions	84		
	305-1	Direct (Scope 1) GHG emissions	Energy and Emissions, 2024 ESG Data Summary	84, 100		

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GRI 305: Emissions 2016	305-2	Energy indirect (Scope 2) GHG emissions	Energy and Emissions, 2024 ESG Data Summary	84, 100		
	305-4	GHG emissions intensity	Energy and Emissions, 2024 ESG Data Summary	84, 100		
	305-5	Reduction of GHG emissions	Energy and Emissions, 2024 ESG Data Summary	84, 100		
GRI 306: Waste 2020	3-3	Management of material topics	Waste Management	85		
	306-1	Waste generation and significant waste-related impacts	Waste Management	85		
	306-2	Management of significant waste-related impacts	Waste Management	85		
	306-3	Waste generated	Waste Management, 2024 ESG Data Summary	85, 101		
	306-4	Waste diverted from disposal	Waste Management, 2024 ESG Data Summary	85, 101		
	306-5	Waste directed to disposal	Waste Management, 2024 ESG Data Summary	85, 101		
GRI G4 Construction and Real Estate Sector Disclosures	CRE 3	Greenhouse gas emissions intensity from buildings	Energy and Emissions, 2024 ESG Data Summary	84, 100		
GRI 401: Employment 2016	3-3	Management of material topics	Fair Employment	87 - 88		
	401-1	New employee hires and employee turnover	Fair Employment, 2024 ESG Data Summary	87 - 88, 102 - 103		

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GRI 403: Occupational Health and Safety 2018	3-3	Management of material topics	Occupational Health and Safety	90		
	403-1	Occupational health and safety management system	Occupational Health and Safety	90		
	403-2	Hazard identification, risk assessment, and incident investigation	Occupational Health & Safety	90		
	403-3	Occupational health services	Occupational Health & Safety	90		
	403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Health & Safety	90		
	403-5	Worker training on occupational health and safety	Occupational Health & Safety	90		
	403-6	Promotion of worker health	Employee Health and Wellbeing, Occupational Health and Safety	89 - 90		
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health & Safety	90		
	403-9	Work-related injuries	Occupational Health & Safety, 2024 ESG Data Summary	90, 104 - 105		
GRI 404: Training and Education 2016	3-3	Management of material topics	Training and Education	88		
	404-1	Average hours of training per year per employee	Training and Education, 2024 ESG Data Summary	88, 105 - 106		

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GRI 404: Training and Education 2016	404-2	Programmes for upgrading employee skills and transition assistance programme	Training and Education	88		
	404-3	Percentage of employees receiving regular performance and career development reviews	Performance Management 2024 ESG Data Summary	89, 105		
GRI 405: Diversity and Equal Opportunity 2016	3-3	Management of material topics	Diversity, Equal Opportunity, and Non-Discrimination	87		
	405-1	Diversity of governance bodies and employees	Diversity, Equal Opportunity, and Non-Discrimination, Board Diversity, 2024 ESG Data Summary	87, 101 - 103, 105 - 106		
GRI 406: Non-Discrimination 2016	3-3	Management of material topics	Diversity, Equal Opportunity, and Non-Discrimination	87		
	406-1	Incidents of discrimination and corrective actions taken	Diversity, Equal Opportunity, and Non-Discrimination	87		
GRI 413: Local Communities 2016	3-3	Management of material topics	Serving our Communities	92		
	413-1	Operations with local community engagement, impact assessment, and development programme	Serving our Communities	92		
GRI 416: Customer Health and Safety 2016	3-3	Management of material topics	Tenant Health & Wellness	90 - 91		
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Tenant Health & Wellness	90 - 91		